



Update – August 4, 2011

Executive Branch Classification and Pay Study Committees

Operations, Maintenance & Support Services in the Executive Branch:

The Operations Maintenance and Support Services Unit study is complete. The committee's report has been officially written and submitted to the union and the Governor for implementation discussions.

Professional-Technical Services Bargaining Unit in the Executive Branch:

The Professional and Technical Services Unit study is very nearly completed. About forty classifications in the unit are being selected for comparison to similar private sector jobs and pay. Once these "benchmark" classifications are selected, it will be a simple matter of doing the math involved in regression analysis to arrive at a recommended pay scale. Then that unit's report will be ready for drafting and submission to the parties as was the OM&S one.

Supervisory Services Bargaining Unit in the Executive Branch:

The Supervisory Services Unit study is somewhat dependent on conclusions reached for the other units. It wouldn't make sense for recommendations on supervisor pay to be unrelated to the pay of those they supervise. So that committee is still determining proper pay grades for the classifications in that unit. Once that phase is completed, the selection of supervisory benchmark classifications can be accomplished.