

November 15, 2010 —

Executive Branch Classification and Pay Study Committees

Operations, Maintenance & Support Services in the Executive Branch: The Operations, Maintenance and Support Services Unit (OM&S) Pay Study Committee has completed its work. Both management and union representatives have signed the committee's report and submitted them to the parties (the Baldacci administration and MSEA-SEIU Local 1989's leadership). The study's results show that OM&S workers are paid substantially lower wages than their private sector counterparts. The report includes a new higher pay scale for the OM&S unit and recommends its adoption. Yet to be determined are two main points: 1) when to move workers from the old scale to the new; and 2) where to place workers on the new scale. Once those two questions are answered, the report can be funded and implemented. Securing funding is part of our union's legislative agenda for 2011.

Professional-Technical Services Bargaining Unit in the Executive Branch: The Professional & Technical Services Pay Study Committee is expected to complete Hay Guide Chart scoring of the over 400 classifications by the end of this calendar year or early in the next. At that point, representative classifications will be selected for comparison to private sector pay for the same work. With this comparison in hand, a new pay scale in line with private sector pay can be devised, funded and implemented.

Supervisory Services Bargaining Unit in the Executive Branch: Continuing to meet twice per month, the Supervisory Pay Study Committee is in the midst of scoring classifications on the Hay Guide Charts. It is hoped that the work in this phase will be concluded in early 2011.