



*Update – November 30, 2011*

## **Executive Branch Classification and Pay Study Committees**

**Operations, Maintenance & Support Services in the Executive Branch:** The OM&S group has completed, signed and submitted its report to the parties. The Bureau of Human Resources is enthusiastic about the work product. It provides for a substantially improved pay scale for the approximately 1850 employees in OM&S. Yet to happen are implementation negotiations that will determine an implementation date, method for transferring bargaining unit members to the new pay scale and other details.

**Professional-Technical Services Bargaining Unit in the Executive Branch:** The Pro-Tech group is very nearly finished. Agreement between the parties on sample classifications for comparison to private sector jobs is the next step. After that we'll apply a form of regression analysis to correlate the state and private pay, thereby deriving a new pay scale.

**Supervisory Services Bargaining Unit in the Executive Branch:** Supervisory Pay group continue with their hard work including ensuring accurate class specifications are in hand and performing Hay Guide Chart analysis on the classifications.