

*Executive Branch Update: June 9, 2010—*  
**Classification & Pay Study Committees**

**Operations, Maintenance & Support Services (OM&S) Bargaining Unit in the Executive Branch:** The OM&S pay study is all but ready to be signed and presented to the parties for negotiation. This concludes over two years of hard work by committee members from both MSEA-SEIU and the State of Maine Executive Branch as the employer. After a survey of union members in the bargaining unit, all classifications in the unit were reviewed and updated as necessary. Pay grades were examined for revision with many changes being agreed to. A sample of classifications (benchmarks classifications) were matched with descriptions of private sector jobs for the purpose of creating a new bargaining unit pay scale. It will now be up to the Parties to work out when implementation will occur and how to make the transition from the existing pay scale to the new one.

**Professional-Technical Services Bargaining Unit in the Executive Branch:** The Professional-Technical group is scoring 20 or so classifications each meeting with two meetings taking place most months. This makes for a blistering pace compared to work of other units to date. Of course, the Professional-Technical unit has many more classifications to contend with and so, much more work to get done.

**Supervisory Services Bargaining Unit in the Executive Branch:** The Supervisory group is also making progress, albeit more slowly. Typically with higher paying classifications to work on, they will need to base their work on the results concerning subordinate classifications in the other units.

