

Executive Branch —

Pay Study Committees Progressing



February 13, 2009

MSEA-SEIU members Gayle Van Avery and Elaine Thibodeau, MSEA-SEIU Assistant Negotiator Chuck Hillier and MSEA-SEIU member Ginne Hebert, all from left in photo above, met February 10 to continue their work on the **Supervisory Services** Reclassification and Pay Study Committee within the Executive Branch of State Government.

MSEA-SEIU members serving on the **Professional-Technical Services** Reclassification and Pay Study Committee met on February 13.

Of the three reclassification and pay studies under way in the Executive Branch, the **Operations, Maintenance & Support Services (OM&S)** group is furthest along making comparisons of benchmark classifications to private sector Maine jobs.

The **Supervisory group** is about to begin the Hay Guide Chart scoring phase during which they will determine pay grades for the newly revised classification job descriptions.

The **Professional-Technical (Pro-Tech)** group is finishing up on their revisions to job descriptions. It is still hoped that all three groups can be finished by the end of this year.