

Supervisory Pay Study Progress Report – 9-2-2008

Supervisory Pay Study Committee (Chuck Hillier, Ginne Hebert, Elaine Thibodeau, Gayle VanAvery, and Raina Bumpus) have met continuously through the summer. However, due to staffing issues at HR we have not met with them since June. This, however, has not deterred us from our set goals. We have completed 7 families – which are Administration & Planning, Correction & Safety, Education, Information Technology, Medical Health & Community Services, Natural Resources Park & Forest, Property & Trades. We are now concentrating on the last family- Finance Regulations & Inspections.

To complete these families we check the responses from the three (3) surveys and call individuals we might have questions regarding their response. We have changed and in some cases added to the descriptions, to update and make the description reflect the current tasks.

The last family to complete is Finance Regulations & Inspections. This is the largest and probably the most complicated.

Although, MSEA/employee members will provide input as necessary, they opted to have HR oversee Minimum Qualification requirements because of their expertise in recruitment issues.

Ginne Hebert, Supervisory Pay Study