

## **Supervisory Services**

Here we are at the end of 17 months of working with the 1,500 job titles. I am happy to report we are about halfway through the list and making good progress.

We meet twice a month and contact individuals when we need clarification or more information. This is a long process because we want to make sure we get it right the first time.

On May 28, we had a refresher class in how to process each job title through the Hay system. When we finish looking at all the job descriptions, and re-writing or tweaking we can then start on the Hay process.

*Submitted by Ginne Hebert, MSEA-SEIU member serving on the Supervisory Pay Study Committee*