

## **Operations, Maintenance & Support Services**

The Union's Operations, Maintenance & Support Services pay study group has been meeting with representatives of the Bureau of Human Resources, Holly Bernstein and Robin Danforth

The fact-finding phase of the project has been completed and all classification job description modifications have been agreed to.

The group has now begun the process of determining proper ranking of classifications under the state's point factor job analysis known as the Hay System.

*Submitted by MSEA-SEIU Assistant Negotiator Chuck Hillier*