

MEMORANDUM OF AGREEMENT

In light of the declared civil emergency as a result of the COVID-19 emergency, the Maine Service Employees Association, SEIU Local 1989 (“MSEA”) and the Executive Branch of the State of Maine (“State”) hereby agrees as follows:

1. The parties understand that due to the extraordinary circumstances caused by COVID-19 and the potential impact of this emergency upon state employees working in the Riverview Psychiatric Center (RPC) and the Dorothea Dix Psychiatric Center (DDPC) who are required to continue to work at these hospitals during this health emergency, additional compensation is in order for time these employees actually work.
2. The parties agree that effective the pay week starting March 29, 2020, as a result of this emergency, these hospital employees shall receive the hazard pay stipend as described below for each hour of actual work performed at the hospital during this emergency¹.
3. The parties agree that the hazard pay stipend provided by this agreement will not be paid for any paid leave time, holiday pay, or any other time the covered employees are not actively engaged at work at the hospital.
4. These hazard pay stipends will be paid until the Governor declares the end to the civil emergency caused by COVID-19, at which time the hazard pay stipends will cease.
5. The following employees will receive a three dollar per hour (\$3.00) hazard pay stipend for all hours of actual work during this health crisis:

ACCOUNTANT II
ACCOUNTING ASSOCIATE I
AUTO MECHANIC II
BOILER ENGINEER
BUILDING CONTROL SUPV
BUSINESS MANAGER I
CHAPLAIN II
CUSTOMER REP ASSOCIATE I
DIETETIC SERVICES MANAGER
EDUCATION SPECIALIST II
ELECTRICIAN SUPERVISOR
FOOD SERVICE MANAGER
HEAVY EQUIPMENT OPERATOR

¹ For the purposes of this agreement, time worked by Hospital Nurse II E. Carvey at OPS shall be considered time worked at the hospital and eligible this hazard pay stipend.

INST SAFETY & MAINT DIRECTOR
INSTITUTIONAL MAINTENANCE MECH
INVENTORY & PROPERTY ASST
MAINTENANCE MECHANIC
MASTER CARPENTER
MED CARE COORDINATOR
MED RECORDS ADMINISTRATOR
MEDICAL SUPPORT SPEC PHARM
MENTAL HEALTH WORKER V (RPC only)
OFFICE ASSISTANT II
OFFICE ASSOCIATE II
OFFICE SPECIALIST I
PLANT MAINTENANCE ENGINEER III
PLUMBER II
REIMBURSEMENT SPECIALIST
SAFETY COMPLIANCE OFFICER
SECRETARY
SECRETARY ASSOCIATE
SECRETARY MEDICAL
SOCIAL SERV PROGRAM SPEC II (RPC only)
STAFF DEVELOPMENT COORDINATOR
WAREHOUSE SUPERINTENDENT
PROCUREMENT & CONTRACTING SPEC
SECRETARY SPECIALIST

6. The following employees will receive a five dollar per hour (\$5.00) hazard pay stipend for all hours of actual work during this health crisis:

ACUITY SPECIALIST
CLINICAL DIETITIAN
CLINICAL SOCIAL WORKER
CUSTODIAL WORKER II
EMERGENCY RESPONSE TRAINING COORD
EX HOUSEKEEPER
HOSPITAL CUSTODIAL WORKER I
HOSPITAL NURSE II
HOSPITAL NURSE III
HOSPITAL NURSE IV
HOSPITAL PSYCHIATRIST
INTENSIVE CASE MANAGER
LICENSED PRACTICAL NURSE
MEDICAL CLINICAL NURSE
MENTAL HEALTH WORKER IV
MENTAL HEALTH WORKER V (DDPC only)
NURSE I
OCCUPATIONAL THERAPIST II
OCCUPATIONAL THERAPY ASST

PHYSICIAN III
PSYCHOLOGIST III
PSYCHOLOGIST IV
RECREATION THERAPIST
REHAB COUNSELOR II
SOCIAL SERV PROGRAM SPEC II (DDPC only)
SOCIAL SERVS PROGRAM MGR
STAFF DEVELOPMENT SPEC IV
SUBSTANCE ABUSE PROGRAM COUNSELOR

Seen and agreed:

Breana D. Bissell 4/3/2020
Breana Bissell, Director date
Bureau of Human Resources

/s/Tom Feeley
Tom Feeley, General Counsel date
MSEA, SEIU Local 1989