

## AMENDED MEMORANDUM OF AGREEMENT

In light of the continued declared civil emergency as a result of the COVID-19 emergency and the agreed-upon end date of the previous hazard pay agreement, the Maine Service Employees Association, SEIU Local 1989 (“MSEA”) and the Executive Branch of the State of Maine (“State”) hereby agree as follows:

1. The parties understand that due to the extraordinary circumstances caused by COVID-19 and the potential impact of this emergency upon state employees working at the correctional facilities who are required to continue to work at these facilities during this health emergency, additional compensation is in order for time these employees actually work.<sup>1</sup>
2. The parties agree that as a result of this emergency, these employees at correctional facilities shall continue to receive the hazard pay stipend as described below for each hour of actual work performed at the correctional facilities during this emergency.
3. The parties agree that the hazard pay stipend provided by this agreement will not be paid for any paid leave time, holiday pay, or any other time the covered employees are not actively engaged at work at the correctional facility.
4. These hazard pay stipends will be paid until the Governor declares the end to the civil emergency caused by COVID-19, at which time the hazard pay stipends will cease.
5. The following employees will receive a three dollar (\$3.00) per hour hazard pay stipend for all hours of actual work at the correctional facility during this health crisis:

OFFICE ASSOCIATE II (*no direct inmate contact*): *Mills, K.; Doiron, J.; Gooldrup, C.; Lessard, K.; Peasley, J.; Poulin, C.; Stone, C.*

OFFICE SPECIALIST I

SECRETARY ASSOCIATE

CORRECTIONAL CASEWORKER / Temp as Secretary Specialist

CORRECTIONAL COMPLIANCE PRG SPEC

BUILDING CONTROL SUPV

CHIEF CORR FIREARMS INSTRUCTOR

CHIEF VOLUNTEER SERVICES

STAFF DEVELOPMENT COORDINATOR

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<sup>1</sup> It is understood that work performed at a daycare established by DOC to care for employees’ children is not considered to be work performed at a “correctional facility”.

6. The following employees will receive a five dollar (\$5.00) per hour hazard pay stipend for all hours of actual work at the correctional facility during this health crisis:

INVENTORY & PROPERTY ASSOC I

OFFICE ASSOCIATE II (*have direct inmate contact*): *Coombs, J.; Kelleher, I.; Abbott, S.; Kovats, A.; Martin, J.; Smart, L.; Boynton, S.; Elliott, N.; Fenn, A.; Magdon, I.; Morin, M.; Ames, P.; Darling, D.; White, D.*

CORR BUILDING CUSTODIAN

CORRECTIONAL BOILER ENGINEER

CORRECTIONAL BOILER OPERATOR

CORRECTIONAL ELECTRICIAN II

ASST CLASSIFICATION OFFICER

CHAPLAIN I

CLASSIFICATION OFFICER

COMMUNITY PROGRAMS COORDINATOR

CORR EDUCATION PROGRAMS COORD

CORR FIREARMS INSTRUCTOR

CORRECTIONAL CASEWORKER

CORRECTIONAL CHAPLAIN

CORRECTIONAL LIBRARIAN

CORRECTIONAL PLT MAIN ENG I

EDUCATION SPECIALIST II

PSYCH SOCIAL WORKER II

RECREATION THERAPIST

TEACHER BS

TEACHER BS JUVENILE

TEACHER MS

TEACHER MS JUVENILE

TEACHER MS+30

TEACHER MS+30 JUVENILE

VOC TRADES INSTRUCTOR BS

VOC TRADES INSTRUCTOR MS

VTI-JUVENILE BS

VTI-JUVENILE MS

CHIEF OF SECURITY

CORR ELECTRICIAN/ELECTRONIC SPV

CORR ELECTRICIAN SUPERVISOR

CORRECTIONAL AUTO MECH SUPV

CORRECTIONAL BLDG MAINT SUPT

CORRECTIONAL BLDG MAINT SUPV

CORRECTIONAL CAPTAIN

CORRECTIONAL FOOD SVC MANAGER  
CORRECTIONAL GRD & EQUIP SUPV  
CORRECTIONAL INDUSTRIES MGR  
CORRECTIONAL LIEUTENANT  
CORR MAINT MECHANIC  
CORR MAINT MECHANIC SUPERVISOR  
CORRECTIONAL PLT MAIN ENG III  
CORR PLUMBER II  
CORR PLUMBER SUPERVISOR  
CORRECTIONAL WAREHOUSE SUPT  
CORRECTIONS UNIT MANAGER  
DIRECTOR OF SECURITY  
JUVENILE FACILITY OPRNS SUPV  
JUVENILE PROGRAM MANAGER  
PRINCIPAL-CORRECTIONS  
JUVENILE RESTORATIVE JUSTICE COORDINATOR

7. If DOC assigns a Probation Officer Assistant to work at a correctional facility, such Probation Officer Assistant will receive a five dollar (\$5.00) per hour hazard pay stipend for all hours of actual work at the correctional facility during this health crisis on the same basis as employees described above.

Seen and agreed:

Breana D. Bissell 5/4/2020

Breana Bissell, Director                      date  
Bureau of Human Resources

tom feeley

Tom Feeley    date  
General Counsel, MSEA, SEIU Local 1989